



A&A Express

Address: 1015 N. 9th Ave. Brandon, SD 57005

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	Independent Contractors: Percentage Contract	Independent Contractors: Mileage Contract
	Job Detail	
Rates/Pay Scale	74% linehaul revenue 100% of fuel surcharge	\$1.05 per Mile plus FSC Up to \$1.15 per Mile max with Monthly Productivity/Safety Incentives
Average Weekly Gross Pay	\$3800-\$4200	\$3800-\$4200
Dead Head	not paid	\$1.05 per mile (no FSC)
Average Solo Miles per week	2,600+	2,600+
Average Team Miles per week	4,500+	4,500+
Orientation Location/Dates/Time	Brandon, SD -Monday and Wednesday 7:45 am approx. 2 days	
Hiring / Leasing Area	North AL, AR, AZ, CA, GA, IA, IL, IN, KS, KY, MN, MO, North MS, NC, NV, OH, OK, PA, SC, SD, TN, TX, UT, WA, WI	
Home Time	3 - 4 Weeks	
OTR Regional or Local	OTR and Regional (based on leasing area)	
Dispatch Forced or Non Forced	Non-forced - but what is available at the time is what is available	
Load or Unloading %	99.6% no touch freight	
Logs	Elogs- Omintracs/Qualcomm	
Freight Hauled	Refrigerated/Dry all on Reefer trailer	
Trailer Type	53' Reefer	
Trailer Rental	No	
Solo, Teams or Both	Solo / Family team (same household)	
Haz Mat	Not required	
TWIC	Not required	
Passport	N/A	
Fuel Discounts	Yes- Loves \$0.20/gal. and TA \$0.17/gal.	
Incentives	\$500 Driver referral program (\$250 Paid at 90 and 180 days) Clean Inspection Incentive	\$500 Driver referral program (\$250 Paid at 90 and 180 days) Productivity and Safety Incentives for 9,300 to 9,700 miles/month pays up to \$0.10/mile. \$100 Clean Inspection Incentive
	Lease Purchase Options	
Lease Purchase Options	Yes	
	Settlements - Deductions -	
Settlements	Trips due on Monday at 12 Midnight CST- Paid on Friday	
Phy Dam	Available, depends on value of truck	
Occ Acc	Available \$175/month	
Cargo	Covered by Company	
Non Trucking Liability	Available \$40/month	
Drop&Hook Pay	Stop Pay- 100% billed to customer	Stop Pay \$50
Deductibles	\$45/month liability limiter brings claim down to \$1000	
Additional Insurance	True Choices Health Plan	
Pet Policy	Applies to Lease Purchase units ONLY- Pets allowed with a \$600 deposit per pet	
Elogs	Qualcomm \$10 per week fee	
Transflo	Yes, \$0.18 per copy	
Tolls Paid	PrePass Elite \$18.50/month plus toll expenses	
Scales Paid	No	
Advances	\$200/ Week	
Plates/Permits	Charged at \$75/week (deduction does not start until after first 30 days)	
Escrow	\$3000 (\$100/week after the first 30 days)	
Trailer rental	N/A	
Fuel card	EFS	

Updated 12/14/2020