



**A&A Express**

**Address:** 1015 N. 9th Ave. Brandon, SD 57005

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	Independent Contractors: Percentage Contract	Independent Contractors: Mileage Contract
	Job Detail	
<b>Rates/Pay Scale</b>	74% linehaul revenue 100% of fuel surcharge	\$1.05 per Mile plus FSC Up to \$1.15 per Mile max with Monthly Productivity/Safety Incentives
<b>Average Weekly Gross Pay</b>	\$3800-\$4200	\$3800-\$4200
<b>Dead Head</b>	not paid	\$1.05 per mile (no FSC)
<b>Average Solo Miles per week</b>	2,600+	2,600+
<b>Average Team Miles per week</b>	4,500+	4,500+
<b>Orientation Location/Dates/Time</b>	Brandon, SD -Monday and Wednesday 7:45 am approx. 2 days	
<b>Hiring / Leasing Area</b>	North AL, AR, AZ, CA, GA, IA, IL, IN, KS, KY, MN, MO, North MS, NC, NV, OH, OK, PA, SC, SD, TN, TX, UT, WA, WI	
<b>Home Time</b>	3 - 4 Weeks	
<b>OTR Regional or Local</b>	OTR and Regional (based on leasing area)	
<b>Dispatch Forced or Non Forced</b>	Non-forced - but what is available at the time is what is available	
<b>Load or Unloading %</b>	99.6% no touch freight	
<b>Logs</b>	Elogs- Omintracs/Qualcomm	
<b>Freight Hauled</b>	Refrigerated/Dry all on Reefer trailer	
<b>Trailer Type</b>	53' Reefer	
<b>Trailer Rental</b>	No	
<b>Solo, Teams or Both</b>	Solo / Family team (same household)	
<b>Haz Mat</b>	Not required	
<b>TWIC</b>	Not required	
<b>Passport</b>	N/A	
<b>Fuel Discounts</b>	Yes- Loves \$0.20/gal. and TA \$0.17/gal.	
<b>Incentives</b>	\$500 Driver referral program (\$250 Paid at 90 and 180 days) \$100 Clean Inspection Incentive	\$500 Driver referral program (\$250 Paid at 90 and 180 days) Productivity and Safety Incentives for 9,300 to 9,700 miles/month pays up to \$0.10/mile. \$100 Clean Inspection Incentive
	Lease Purchase Options	
<b>Lease Purchase Options</b>	Yes	
	Settlements - Deductions -	
<b>Settlements</b>	Trips due on Monday at 12 Midnight CST- Paid on Friday	
<b>Phy Dam</b>	Available, depends on value of truck	
<b>Occ Acc</b>	Available \$175/month	
<b>Cargo</b>	Covered by Company	
<b>Non Trucking Liability</b>	Available \$40/month	
<b>Drop&amp;Hook Pay</b>	Stop Pay- 100% billed to customer	Stop Pay \$50
<b>Deductibles</b>	\$45/month liability limiter brings claim down to \$1000	
<b>Additional Insurance</b>	True Choices Health Plan	
<b>Pet Policy</b>	Applies to Lease Purchase units ONLY- Pets allowed with a \$600 deposit per pet	
<b>Elogs</b>	Qualcomm \$10 per week fee	
<b>Transflo</b>	Yes, \$0.18 per copy	
<b>Tolls Paid</b>	PrePass Elite \$18.50/month plus toll expenses	
<b>Scales Paid</b>	No	
<b>Advances</b>	\$200/ Week	
<b>Plates/Permits</b>	Charged at \$75/week (deduction does not start until after first 30 days)	
<b>Escrow</b>	\$3000 (\$100/week after the first 30 days)	
<b>Trailer rental</b>	N/A	
<b>Fuel card</b>	EFS	