

INDEPENDENT OWNER- OPERATOR LEASE AGREEMENT

This **Independent Owner-Operator Lease Agreement ("Agreement")** is entered into as of the

Date *

Taxaidbird LLC, doing business as ARGO EXPEDITE, a Logistics and Transportation Company, with its principal place of business at
2717 Commercial Center Blvd, Suite E200, Katy, TX 77494

(hereinafter referred to as the **"Company"**),
and

Owner-Operator Full name *

Company name *

(hereinafter referred to as the **"Contractor"**).

Phone *

Email *

Country/Region *

Address *

City *

State *

Zip / Postal code *

ADMINISTRATIVE SERVICE PROVIDER

PrimeWay Logistics LLC acts solely as the Administrative Service Provider for Taxaidbird LLC dba Argo Expedite, assisting with recruiting, onboarding, and HR support. All transportation operations and contractual relationships are directly between the Contractor and Argo Expedite. PrimeWay Logistics LLC does not perform or assume responsibility for transportation services.

VEHICLE INFORMATION

- A. All vehicles must be **model year 2014 or newer.**
- B. Vehicles must be **properly maintained and in safe operating condition at all**

times.

C. Each vehicle must carry a minimum of **six (6) cargo straps**.

D. All **previous company decals must be removed**, unless operating under the Contractor's own authority.

E. If the Contractor changes the vehicle used for operations, the Company must be **notified in advance**, and **updated vehicle registration and insurance documentation must be provided before the vehicle is placed into service**.

The Contractor agrees to lease to the Company, as **Lessee**, the commercial vehicle bearing the following **Vehicle**

Identification Number (VIN):

VIN number *

Make/Model/Year *

Payload *

Cargo Dimensions (Inches) *

no
Dock High *

Lift Gate *

Pallet Jack *

 

Team Drivers *

 

DRIVER INFORMATION

Driver's Full Name *

Phone *

 

Emergency Phone Number *

 

Emergency Contact Relationship *

Can Cross US/Canada Border *

 

INDEPENDENT CONTRACTOR STATUS

The Contractor and any drivers operating under the Contractor are **independent contractors and not employees of the Company**. The Company does not provide **workers' compensation, health insurance, accident insurance, tax withholding, Social Security, unemployment insurance, or any employee-related benefits.**

The Contractor is solely responsible for all **taxes, insurance, and benefits** for themselves and their drivers and agrees to **indemnify and hold the Company harmless** from any related claims or obligations.

NON-DISCRIMINATION

The Contractor agrees to comply with all applicable **non-discrimination laws** and shall not discriminate on the basis of **race, color, religion, sex, national origin, or any protected status**.

NON-COMPETE AND NON-SOLICITATION

- During the term of this Agreement and for **twelve (12) months after termination**, the Contractor shall not directly or indirectly solicit or conduct business with the Company's customers or shippers without prior written consent.
 - Violation of this provision may result in **liquidated damages up to \$25,000 or actual proven damages**, whichever is greater.
 - These restrictions are intended to protect the Company's legitimate business interests.
- I acknowledge that I have read and agree to comply with the Owner-Operator Lease Agreement Rules and Terms outlined above. *

Signature (handwritten electronic signature by finger or stylus) *



signature.jpeg

ⓘ Sign in the box above.

Please sign using your finger or stylus. Typed signatures are not accepted

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PrimeWay Logistics focuses on elite dispatching support for independent Owner-Operators.

[SMS Terms & Conditions](#)



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