



## QLF Transportation, Inc.

### Driver Compensation Package – Electronic Logging

#### Wage Information

Pay per Mile	\$0.55 Paid on Actual Miles – Loaded and Empty
Loading Pay	\$18.00
Stop Pay	\$18.00
PTO/Holiday	\$25.00 per hour
Paperwork Rate	\$12.50 per hour/ 1 hour allowed per day

Drivers are paid one hour per day for paperwork for each day deliveries are made.

#### Benefit Package

Please see the attached Benefit Preview for information regarding the benefit options QLF offers its eligible employees.

**Paid Time Off** – Paid Time Off (PTO) provides eligible employees with paid time away from work that can be used for vacation, personal time, personal illness, time off to care for dependents or other time away from work. Driver PTO is based on an 8-12 hour workday (40-60 hour workweek).

**Holiday Pay** – Holiday Pay provides eligible employees with paid holidays, provided the holiday falls between Monday and Friday.

**Bereavement Pay** – Bereavement Pay provides eligible employees with paid time off due to a death of a family member.

**Breakdown Pay** – Breakdown Pay provides eligible employees with pay in the event of a breakdown, provided another unit is not available or repairs are not made within 1 hour of notification, provided notification is made during regular business hours.

**Performance Review** – An annual performance review related to safety, teamwork, operations, and fuel; offers a potential for a bonus.

**Refer to the Employee Handbook for policy guidelines. All policies and compensation are subject to change per management discretion.**

**Employment Offer** - An Employment Offer will be provided to applicants at the time of hire.