



Received April 14, 2022 at 9:00 am

April 14, 2022

WARN Notice

VIA EMAIL AND U.S. MAIL

VIA E-mail: rapdresp@jfs.ohio.gov
Program Administrator Breeyn Handberg
Ohio Department of Job & Family Services
Office of Workforce Development Rapid Response Unit
30 E Broad St, Columbus, OH 43215
Columbus, Ohio 43216-1618

VIA Email: 311@columbus.gov
Mayor Andrew J. Ginther, Mayor, Columbus, Ohio
City Hall 2nd Floor
90 West Broad Street
Columbus, OH 43215
Office : 614-645-7671

Re: Notice pursuant to WARN Act

To Whom It May Concern:

GEODIS Logistics, LLC (“GEODIS”) is providing this Notice to you consistent with the requirements of the federal Worker Adjustment and Retraining Notification Act (the “WARN Act”), 29 U.S.C. § 2101, *et seq.*, and 29 C.F.R. § 639.7(e) and the Millville Dallas Airmotive Plant Job Loss Notification Act P.L. 2007, c.212, C.34:21-2

GEODIS Logistics, LLC (the “GEODIS”) regrets to notify you that on or about September 30, 2022, its client, DSW (DBI), will cease all business operations located at 4314 East 5th Avenue, Columbus, Ohio (the “Facility”). As a result of the Facility’s shutdown, GEODIS must conduct a mass layoff at the Facility no later than September 30, 2022, but no sooner than 60 days from the date of this notice. DSW has decided to move their operations to another location on the East Coast.

GEODIS will lay off 302 employees at the Facility. The job titles of the employees of the Facility who are being laid off, and the numbers of employees affected in each job position, are as follows:

Material Handler	123	Operator 2	58
Inventory Specialist	34	Team Lead	20
Sr. Material Handler	13	Operations Supervisor	12
Cycle Counter	5	Custodian	4
Wave Planner	4	Customer Service Representative	3
Team Lead Inventory	2	Training Coordinator	2
Operations Manager	2	Sr. Operations Analyst	2
IT Coordinator	1	Assistant Operations Manager	1
Maintenance	1	Team Lead Customer Service	1
Team Lead Shipping and Receiving	1	Operator 1	1
Sr. Operations Manager	1	Sr. Operations Director	1
Human Resources Manager	1	Human Resources Generalist	1
Training Supervisor	1	Leader in Training Operations	1
Inventory Manager	1	Inventory Control Supervisor	1
EHS Manager	1	Continuous Improvement Manager	1
Sr. Financial Analyst	1	Sr. Ops Systems Analyst	1

GEODIS expects these layoffs to be permanent. There is no union representing the employees at GEODIS and there are no “bumping” rights in connection with these layoffs. GEODIS is giving sixty (60) days’ notice of this mass layoff.

Further information regarding the mass layoff announced in this Notice is available from Amanda Hyde, Senior Regional HR Manager, who may be reached at (615-203-2117).

Sincerely,

Amanda Hyde

Amanda Hyde
Senior Regional HR Manager
GEODIS Logistics, LLC